

## 1. GENERAL POLICY STATEMENT

Current health and safety legislation, including the Health and Safety at Work Act 1974 and the Management of Health and Safety at Work Regulations impose duties on both employers and employees.

Our policy is to provide and maintain safe and healthy working conditions, equipment and systems of work for all our employees, and to provide such information, training and supervision as they need for this purpose. We are committed to continuous improvement in all areas and aspects of health and safety.

In implementing this policy BEP-ST recognises that our activities have the potential to impact our employees, contractors, those in the community and the environment.

Every employee must co-operate with us to enable all statutory duties to be complied with. The successful implementation of this policy requires total commitment from all employees irrespective of their position in the company. Each individual has a legal obligation to take reasonable care of his or her own health and safety; and for the safety of other people who may be affected by his or her acts or omissions.

Our core aims and objectives are:

- To promote a positive and proactive a culture with regards to safety, health and environment.
- To improve our health and safety management and performance on a continual basis through establishing, monitoring, evaluating and reviewing objectives and targets
- To ensure adequate facilities and arrangements will be made to enable employees to raise issues of health and safety.
- To provide a business wide framework for health and safety which adopts, promotes and supports best practice.
- To make appropriate information available to ensure the effective implementation of this policy

The aims and objectives of this policy will be achieved through management leadership, commitment and ownership. We will consult with employee representatives and other stakeholders on relevant issues regarding health and safety and endeavour to develop effective partnerships.

This policy will be kept up to date, and reviewed annually or following relevant legislative or organisational changes.

Overall and final responsibility for health and safety in the company is that of:



**Andrew McClusky**  
Managing Director

**BEP Surface Technologies Ltd**  
January 2024